

## Position Description



**Position:** Commercial Furniture Lead Installer

**Department:** Field Operations

**Reports To:** Field Supervisor

**Date Prepared:** 09/2025

### Make an Impact as a Commercial Furniture Lead Installer

At Pigott, we don't just install office furniture—we help create spaces where people thrive. As a Lead Installer, you'll guide a crew on projects for some of Iowa and South Dakota's most recognized healthcare, education, and business clients. You'll bring leadership, problem-solving, and craftsmanship to every project, ensuring we deliver on our promise to *Create Exceptional Experiences*.

This role is perfect for someone with hands-on installation or construction experience who's ready to step into leadership. If you've led crews before—even outside of furniture installation—you'll find a clear path for growth with us.

### What You'll Do

- Lead and mentor an installation crew, setting the tone for teamwork and accountability
- Manage installation of MillerKnoll and other commercial furniture product lines
- Review drawings/blueprints and ensure installs meet project standards
- Troubleshoot issues on site and keep projects moving smoothly
- Communicate daily with the project team, clients, and contractors in a professional, solutions-focused way
- Train newer installers in Pigott's standards and help build their skills
- Take ownership of job readiness, site preparation, and follow-through to client sign-off

### What We're Looking For

- Experience leading crews in installation, construction, carpentry, or a related field
- Hands-on skills with power tools, product assembly, and safe material handling
- Ability to read and interpret plans, drawings, or blueprints
- Strong communication and leadership—able to direct a team and keep projects on track
- High school diploma or GED (minimum); 2–3 years of related installation experience preferred
- Willingness to work in a physical, fast-moving environment (lifting up to 64 lbs, bending, kneeling, etc.)

### Why Join Pigott?

- **Growth Opportunities** – clear paths toward Installation Manager, Warehouse & Service Manager, or Project Manager
- **Meaningful Work** – projects with leading healthcare, education, and business clients across Iowa and South Dakota
- **Culture & Values** – at Pigott, our team lives by our core values: Lead the Way, Choose Your Voice, Do the Right Thing, and Create Exceptional Experiences
- **Team Environment** – you'll be part of a supportive crew that takes pride in craftsmanship and teamwork
- **Stability** – Pigott is a trusted MillerKnoll dealer with a strong reputation and long-standing client partnerships

### About Pigott

Pigott is a MillerKnoll dealership serving clients across Iowa and South Dakota. We create exceptional environments for healthcare, education, business, and community spaces. Our team is committed to leading with integrity, collaboration, and excellence in every project.

**Additional Information**

Pigott, Inc. is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, the Company will consider reasonable accommodations for qualified individuals with disabilities and encourage prospective team members and incumbents to discuss potential accommodations with the Company.